

Sustainability Commitment Statement



Tompkins Wake shares global concern about the impact of climate change and is committed to minimising our impact on the environment. Through the adoption and implementation of sustainable practices across our business operations, and a continued focus on environmental awareness, the firm and our people will make continuous improvements and sustain positive change. Our Zero Harm workplace is supported by a culture that encourages leadership and participation at all levels in the firm. By working together, we will ensure we focus on reducing our environmental footprint and improving our sustainability.

To support the achievement of our Zero Harm culture with respect to the environment, we will:

Participate and work together

Encourage participation across the firm, at all levels to educate and drive improvement in environmental awareness and performance.

Lead the way

Ensure all people who hold leadership roles in our organisation are competent and accountable in matters of health and safety and demonstrate a highly visible level of commitment.

Reduce, Reuse and Recycle

Actively work to introduce sustainable practices to minimise the waste produced and maximise waste recycled by the firm's business operations.

Train to increase knowledge and awareness

Actively train and communicate with our people to support improving sustainability practices at Tompkins Wake.

Comply

Comply with all regulatory requirements and voluntary codes of practice for New Zealand business and Tompkins Wake operating procedures.

Set targets

Establish, implement and review measurable objectives and targets to ensure continual improvement of our practices, procedures and performance.

Take practicable steps

Ensure that we take all practicable steps to drive improvement in our workplace to prevent harm to ourselves, our clients and visitors with our goal always to be Zero Harm.

Review, learn and improve

Review and assess suppliers' environmental credentials in our procurement selections to drive improvement in reducing our environmental footprint and improving our sustainability, supporting our Zero Harm culture.

Jon Calder
Chief Executive Officer
15 March 2021